

Perspectives in Organizational Analysis

PROGRAM

Doctoral School in Organisation and Management Studies
Copenhagen Business School

November 27. – December 1., 2023

Monday, November 27. 2023– Introduction, Organizational Structures – Formal and Informal

- 8.30 – 9.00 Coffee/ tea
- 9.00 – 10.30 *Welcome, introduction to the course and presentation of participants*, Morten Thanning Vendelø and Susanne Boch Waldorff
- 10.30 – 12.30 *Formal Organization*, Associate Professor Thomas Lopdrup-Hjorth
- 12.30 – 13.00 Lunch
- 13.00 – 15.00 *The Network Perspective*, Associate Professor Lasse Folke Henriksen
- 15:00 – 16:00 Group Work I (paper #1) + Reflections on the Day

Tuesday, November 28. 2023 – The Institutional perspective and the Sensemaking Perspective

- 8.30 – 9.00 Coffee/tea
- 9.00 – 11.00 *The Institutional Perspective*, Associate Professor Susanne Boch Waldorff
- 11.00 – 12.00 Group Work II (paper #2 and #3)
- 12.00 – 12.30 Lunch
- 12.30 – 13.00 Walk and Talk
- 13.00 – 15.00 *The Sense-Making Perspective*, Professor Morten Thanning Vendelø
- 15.00 – 16.00 Group Work III (paper #4) + Reflections on the Day
- 18.00 – Dinner

Wednesday, November 29. 2023 – The Pragmatism and Practice Perspective, and The Professions Perspective

- 8.30 – 9.00 Coffee/tea
- 9.00 – 11.00 *The Pragmatism and Practice Perspective*, Associate Professor Kirstine Zinck Pedersen
- 11.00 – 12.00 Group Work IV (paper #5 and #6)
- 12.00 – 12.30 Lunch
- 12.30 – 13.00 Walk and Talk
- 13.00 – 15.00 *Professions in an Organizational Context*, Professor Anne Reff Pedersen

15.00 – 16.00 Group Work V (paper #7) + Reflections on the Day

Thursday, November 30, 2023 – Actor Network Theory and The Critical Management Perspective

8.30– 9.00 Coffee/tea

9.00 – 11.00 *Actor-Network Theory*, Professor Jan Birkelund Mouritsen

11.00 – 12.00 Group Work VI (paper #8 and #9)

12.00 – 12.30 Lunch

12.30 – 13.00 Walk and Talk

13.00 – 15.00 *The Critical Management Perspective*, Professor Sara Louise Muhr

15.00 – 16.00 Group Work VII (paper #10) + Reflections on the Day

Friday, December 1, 2023 – How theories define and privilege certain ways to understand and study organizations

8.30 – 9.00 Coffee/tea

9.00 – 12.00 *Course wrap up*. Reflections on:

- What kind of research questions are relevant and possible to ask in each perspective?
- How do organization theories make certain properties of the object 'organization' visible and analyzable - how may this influence the research design?
- How has your participation in the course changed how you think about your Ph.D.-project?

Group Work: 9.00-10.30

Wrap-Up in Plenum: 10.40-11.40

Evaluation 11.40-12.00

12.00 – 13.00 Lunch